

Subject 2026/27 National Salary Scales Agreed
From Kelly, Rachael E [REDACTED]
To Cumbria Association, of Local Councils <calc@cumberland.gov.uk>
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- Pay Settlement 2026-27.pdf(~165 KB)

Dear Clerks and Chairs,

Please find attached the **2026/27 National Salary Scales**, which have now been agreed.

The increase is to be **backdated to 1 April 2026**, and councils should ensure that any salary adjustments and associated back pay are calculated from this date.

The pay award represents an increase of approximately **3.3%** to the value of each SCP. Councils should apply the new salary scales accordingly and make the necessary backdated payment to **1 April 2026**.

The adoption of the new salary scales should be considered and agreed by your council at the next available council meeting, in accordance with your council's usual procedures.

If you have any questions regarding the implementation of the pay award, please do not hesitate to contact me.

Kindest Regards

Rachael Kelly
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